



ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

In our business, we prioritize protecting the environment, preventing pollution, and reducing our negative impacts on the environment. To achieve this:

- We comply with legal regulations and strive to minimize our environmental impact.
- We carefully separate our waste according to its source, category, and hazard class.
- We recognize that using hazardous substances and chemicals only when necessary and in required amounts reduces both negative environmental impacts and the volume of waste.
- We prefer materials labeled as “recyclable” and “environmentally friendly” to contribute to the protection of nature, and we seek opportunities for reuse.
- We use disposable materials such as paper, napkins, toilet paper, and packaging only as needed, aiming to leave less waste in nature.
- We store waste correctly in designated areas according to their properties, and deliver it to licensed/authorized companies without exceeding legal storage periods, keeping proper records.
- We strive to use water, energy, and all natural resources efficiently, and share this awareness with our employees, guests, and suppliers.
- We measure our performance in environmental management, monitor it against targets, and continuously work to improve our performance.
- We aim to educate our employees about environmental issues and raise their awareness.

MANAGEMENT



CHILDREN'S RIGHTS POLICY

Children are the entrusted future. Recognizing them as individuals, respecting their rights, and protecting them from any psychological, physical, commercial, or other forms of exploitation is our primary responsibility. To ensure this:

- We do not allow child labor in our institutions and expect the same sensitivity from all our business partners.
- Within our facilities, we provide environments and opportunities that contribute to children's development, where they can freely express their thoughts, feelings, and desires, and feel comfortable and safe.
- We provide training to our employees on preventing and recognizing child abuse.
- We ensure that children participating in activities are under adult supervision.
- We organize educational programs and support relevant projects to raise awareness about the protection of children's rights.
- If we witness any suspicious actions concerning children, we first inform hotel management and, if necessary, seek assistance from official authorities.

MANAGEMENT



ENERGY EFFICIENCY POLICY

We use energy efficiently and set targets to reduce energy consumption in order to protect our world from potential hazards. To achieve this:

- We monitor national and international standards, laws, and regulations to fulfill our responsibilities to nature and our legal obligations. We voluntarily conduct activities to reduce energy use and continuously improve our energy consumption performance, tracking the outcomes of these efforts.
- We set targets and include energy efficiency in our training programs to engage our employees.
- We prioritize collaboration with all stakeholders to create shared goals and results in energy management. We strive to raise awareness and consciousness among our guests, employees, visitors, and business partners through continuous interaction.
- We research, acquire, and use energy-efficient products, equipment, tools, and technology alternatives.
- We aim to document our Energy Management System, implement it across all departments, update and review it when necessary, and continuously improve it.
- We assess energy risks or potential emergencies such as energy shortages and plan preventive measures.

MANAGEMENT



WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We prioritize gender equality in our organization.

- We ensure the health, safety, and well-being of all employees, regardless of gender.
- We support women's participation in the workforce across all departments and provide equal opportunities.
- We operate under a "equal pay for equal work" policy without gender discrimination.
- Task assignments are made with equality in mind.
- We provide the necessary environment for equal access to career opportunities.
- We develop training policies that encourage women's participation and raise awareness.
- We create a working environment and practices that support work-life balance.
- We support women in company management and provide equal opportunities.
- We do not allow any form of exploitation, harassment, discrimination, suppression, coercion, or slander against women. We recognize and support the value women bring to our organization and to the world.

MANAGEMENT

MUSEUM RULES

In order to protect the artifacts in museums in our country, visitors are required to follow certain rules. These can be summarized as follows:

- Do not damage or touch any artifacts.
- Avoid walking backward to prevent accidentally bumping into any artifacts.
- Do not use flash photography, as harmful light can damage historical artifacts.
- Do not speak loudly in a way that may disturb others in the museum.
- If visiting as part of a group, do not separate from the group.
- Do not eat or drink inside the exhibition halls.
- Entry is only allowed with a valid Museum Card.



**T.C. KÜLTÜR VE TURİZM
BAKANLIĞI**

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MOSQUE VISIT RULES

In Islam, mosques are places open for worship. Visitors are required to respect the dress code and cover the appropriate parts of their body both inside the mosque and in its courtyard. Visitors who do not have suitable attire can use the cloakroom to borrow clothing, which must be returned after the visit.

- Smoking is not allowed inside the mosque or in its courtyard.
- Visitors should not speak loudly and must avoid any actions that could disturb the peaceful atmosphere of worship.
- Respect should be shown to designated prayer and visitor areas within the mosque.
- Strollers are not permitted inside the mosque.
- Visitors must comply with instructions from security personnel and staff wearing identification badges.



DRESS CODE GUIDELINES FOR MOSQUE VISITS

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SYNAGOGUES

What is a Jewish House of Prayer?

A synagogue is, in its simplest sense, a house of prayer (Bet Tefilla); it is where Jews gather to pray collectively. While Jews can perform daily prayers anywhere, some prayers can only be recited in the presence of a *minyán* (a quorum of ten adult men). Traditionally, praying in a group is considered more virtuous than praying alone. In this regard, the sanctity of a synagogue comes immediately after the Holy Temple.

A synagogue is also a place of learning (Bet Midrash). Contrary to common belief, Jewish education does not end after the Bar Mitzvah (age thirteen). For observant Jews, studying sacred texts is a lifelong pursuit. Therefore, synagogues maintain libraries containing sacred texts for the community's study. Synagogues are also where children receive basic religious education.

Many synagogues also have halls for religious or secular social activities. Sometimes, a synagogue serves as a meeting place where important community matters are discussed.

Additionally, a synagogue functions like a social aid institution, collecting money or other necessities to assist the poor and those in need within the community.

Although there are standard laws that influence the planning of synagogues, there are generally few restrictions regarding architectural design and visits.



Following the 1922 fire in İzmir, which completely destroyed the Alsancak district, some Jewish families who had previously lived in Karataş moved to this area due to modern reconstruction from the 1950s onward. To meet their religious needs, a synagogue was established in 1964-1965, located on the second floor of a two-story concrete building. Today, this synagogue—one of İzmir's most modern and well-frequented—bears a name from the Torah meaning "*Gate of the Heavens*."

MANAGEMENT